



## CHILD PROTECTION Policy

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Approved by the School Board 22 February 2024

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**Rationale:** Cambridge Middle School is committed to the prevention of abuse and neglect and to the protection of children, young people, vulnerable adults and their families.

**Principles:**

- a) The school acknowledges its responsibilities to comply with all relevant legislation to ensure a safe environment for children and staff in line with the following:
  - Oranga Tamariki Act (1989)
  - Children's Act (2014)
  - Children, Young Persons and Their Families (Oranga Tamariki) Legislation Act (2017)
  - Privacy Act (2020)
  - Health and Safety at Work Act (2015)
- b) The school makes the safety and wellbeing of children their primary concern, with the child at the centre of all decision making.
- c) All services provided by the school for the safety and wellbeing of children adhere to the principles of partnership, protection and participation; and the rights and responsibilities accorded by Te Tiriti o Waitangi.
- d) The school is committed to work together to produce the best possible outcomes for the child and to work towards continuous improvement in child protection practices.
- e) All staff (including contractors and volunteers) receive ongoing training and resources in respect to the policy and will work in accordance with this policy.

**Policy Statement:** All students, staff, parents and caregivers of Cambridge Middle School are expected to abide by this Child Protection policy to ensure protection of our young people and provide a safe environment for them.

**Key Responsibilities:** The Principal and the School Leadership Team have responsibility for the implementation of this policy and will oversee a process for the development of guidelines to comply with all relevant legislation.

**Review:** 2027

**Related Information:** 1. Child Protection Guidelines